



NAWICFacts

National Association of Women in Construction

NAWICHistory

The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth. It was founded in 1953 by 16 women working in the construction industry. Knowing that women represented only a small fraction of the construction industry, the founders organized NAWIC to create a support network. Women in Construction of Fort Worth was so successful that it gained its national charter in 1955 and became the National Association of Women in Construction.

NAWIC has a membership of 5,800 with close to 200 chapters in almost every U.S. state and in Canada. Since 1996, NAWIC has seen its core purpose grow internationally, with the signing of International Affiliation agreements with NAWIC-Australia, NAWIC-New Zealand, South African Women in Construction, and most recently with NAWIC-United Kingdom. In its nearly 50 years of service to its membership, NAWIC has advanced the causes of all women in construction from tradeswomen to business owners.

NAWICLeadership

NAWIC is governed by a 20-person Board of Directors. The association is divided into 14 geographical regions, and each region elects a director to serve as its regional representative for a two-year term. The 14 regional directors serve along with the president, president-elect, vice president, secretary, treasurer and immediate past president. The Board of Directors holds a Mid-Year Board Meeting in the spring and an Annual Meeting & Convention in the fall to conduct association business.

MEMBERSHIPLevels

- Active Chapter\$175/Yr.
- Corporate Chapter\$250/Yr.
- Student Chapter Member\$35/Yr.
- Student Member-at-Large\$25/Yr.
- Member-at-Large\$150/Yr.
- International\$120/Yr. (in U.S. Dollars)

CORPORATEAffiliates

NAWIC's corporate sponsorship program offers five different commitment levels ranging from \$750 to \$5,000. Join the growing list of industry leaders in supporting women in construction. To learn more about Corporate Affiliate Sponsorships, contact the Executive Vice President at NAWIC.

Core Purpose

To enhance the success of women in the construction industry

Core Values

- Believe in ourselves as women
- Persevere with the Strength of our Convictions
- Dare to Move into New Horizons

NAWICEducation

For more than 30 years, the NAWIC Education Foundation (NEF) has offered creative and educational programs for students from grade school to high school. The Foundation's award-winning Block-Kids program, Building Design Program and the CAD/Design/Drafting Scholarship Awards competitions introduce students to careers and opportunities in construction. NEF also offers these certifications: Certified Construction Associate (CCA), Construction Industry Technician (CIT) and Construction Document Specialist (CDS) administered through Clemson University.

Since its founding, the NAWIC Founders' Scholarship Foundation and NAWIC chapters nationwide have awarded more than \$4 million in scholarships to students who are pursuing construction-related studies. Our chapters are committed to making construction education a reality not only through innovative programming but also through annual scholarships.

BREAKDOWN OF WOMEN IN CONSTRUCTION

Between 1995 and 2002, the number of women in construction increased 18 percent from 762,000 to 897,000. Here is a breakdown of those women by employment sector:

	<u>1995</u>	<u>2002</u>
• Technical, Sales and Administrative Support	403,000 52.9%	417,000 46.4%
• Managerial and Professional Specialty	210,000 27.6%	288,000 32.1%
• Precision, Production and Craft	97,000 12.7%	118,000 13.1%
• Operators, Fabricators and Laborers	42,000 5.5%	61,000 6.8%
• Service, Farming, Forestry and Fishing	10,000 1.3%	14,000 1.6%

Numbers of Women in Construction:

1995	762,000
1999	886,000
2001	934,000
2002	898,000

2002

General Construction Statistics:

Total Workers in Construction	9,670,000
Men in Construction	8,772,000
Women in Construction	898,000

Source: Bureau of Labor Statistics—Current Population Survey
(Rounded off to the nearest thousandth.)

NAWICChapters

If you want to find out what NAWIC is all about, look no further than our chapters. NAWIC chapters are made up of enthusiastic, working women in construction who are excited about the industry. Chapter members translate their enthusiasm to the different projects that they are involved in from building new homes through Habitat for Humanity to renovating historical sites, sponsoring Career Days in communities and even publishing a *Construction Dictionary*. Visit our web site at www.nawic.org to locate a chapter near you.

IMPORTANTIssues

According to the Bureau of Labor Statistics, women comprise almost 10 percent of the construction work force today. To remain competitive, the industry must continually recruit and train women. Other issues such as pay equity, legislative concerns and safety are being addressed by NAWIC through committees, the Owner's Council and round-table discussions. NAWIC members are also personally committed to addressing women's concerns.

NAWICPartners

NAWIC has partnering agreements with the following federal offices and industry organizations to promote women in business and construction:

- American Council for Construction Education
- American Institute of Constructors
- American Road and Transportation Builders Association
- American Society of Professional Estimators
- American Subcontractors Association
- Associated Builders and Contractors
- Associated General Contractors of America
- Construction Financial Management Association
- Federal Highway Administration
- National Center for Construction Education & Research
- National Society of Professional Engineers
- Southern Building Code Congress International
- Surety Association of America
- U.S. Army Corps of Engineers
- U.S. Dept. of Labor, Women's Bureau
- U.S. Small Business Administration
- Women Build of Habitat for Humanity International
- Women's Business Enterprise National Council

CRYSTAL VISION AWARDSProgram

The Crystal Vision Awards program recognizes two individuals annually who promote women in construction through initiatives, policies or legislation. Nominations for the awards are accepted through February 28 each year. The winners are recognized at NAWIC's annual convention. The Crystal Vision Award goes to a nonmember of NAWIC, and the Crystal Achievement Award goes to a member of the Association.

This nationwide recognition program has four sponsorship levels available from \$1,000 to \$5,000. Crystal Vision sponsors enjoy a variety of promotional benefits associated with this prestigious awards program. To learn more, please contact the Communications Department at NAWIC.

PROMOTIONALOpportunities

ASSOCIATIONMagazine

The NAWIC IMAGE is the national publication of the Association. It showcases the efforts, causes and issues of its members and the construction industry. Take advantage of its bimonthly outreach to NAWIC members by advertising.

NAWICOnline

NAWIC Online is a clearinghouse for Association information. By logging in to www.nawic.org, members can get statistics on women in construction, find out about upcoming events, learn about new member services and catch up on association news. In addition, the NAWIC Career Center helps members find jobs, post their resumes online, or fine tune their current skills and experience to advance to the next rung on the career ladder. Banner ads are available to help promote your company and your employment opportunities.

REGIONALForums

NAWIC is divided into 14 geographical regions. Each spring NAWIC's 14 regions hold Annual Forums where members attend seminars and networking events. Forums are less formal than the national convention and bring together members from a specific region. Annual Forums are often sponsored by construction companies that provide a speaker or host a luncheon, seminar or another event. 2004 Forums are scheduled all over the U.S.; contact the NAWIC Office to find the one in your area and get involved.

NATIONALConvention

More than 600 members are expected to attend the 2004 NAWIC convention in New York City, N.Y., Sept. 1-4. This annual gathering offers numerous opportunities for companies to promote their names among women employed in all areas of the construction industry, as well as participate in hosting educational seminars and networking events.

Upcoming Conventions

- Sept. 1-4, 2004 New York City, N.Y.
- Sept. 7-10, 2005 Grapevine, Texas (*50th Anniversary*)
- Sept. 6-9, 2006 Kansas City, Mo.
- Sept. 5-8, 2007 Orlando, Fla.

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